PVMS  
**School Improvement Plan 2014-2015**

### YOUR SCHOOL: VISION/MISSION

In collaboration with our community, Patuxent Valley is committed to academic excellence, and will work towards empowering students to become responsible, productive citizens in a diverse society. Patuxent Valley Middle School is committed to academic excellence as we educate students and foster learning in a safe environment where we embrace diversity.

### HCPSS VISION AND MISSION

Vision 2018: Every student is inspired to learn and empowered to excel.  
Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.

### HCPSS GOALS

- **Students (Goal 1):** Every student achieves academic excellence in an inspiring, engaging, and supportive environment.  
- **Staff (Goal 2):** Every staff member is engaged, supported, and successful.  
- **Families and the Community (Goal 3):** Families and the community are engaged and supported as partners in education.  
- **Organization (Goal 4):** Schools are supported by world-class organizational practices.

### AREAS FOR FOCUSED IMPROVEMENT

- 100% of SLO targets and assessments will be rigorous and aligned with standards for literacy, mathematical practices, and/or content and will address inclusion of college and career ready rigor to push for deeper learning; 85% of targets will be fully attained.  
- Weekly Inclusion in all classes of a level 3/4 activity based on the DOK as evidenced by weekly CFIP meetings, with a focus on reflecting on the performance of African American students on weekly rigorous tasks via both CFIP and CSST.

### KEY ACTION STEPS

#### RIGOR ACTION STEPS:

- Incorporate DOK Levels 3 and/or 4 at least bi-weekly  
- Align SLO’s with rigorous targets and DOK 3 or 4 assessments, with at least 85% full attainment  
- Include county defined elements of rigor in both reading and math

#### PERFORMANCE ACTION STEPS:

- Monthly SIT to Review Data/Strategies  
- Revised CFIP to include bi-weekly CSST student data reviews  
- Individual Committees to Address DOK, Weekly Students of Success meetings through BSAP and Quarterly Parent Academies through BSAP

#### STUDENT ENGAGEMENT ACTION STEPS:

- School Spirit Committee established within PBIS  
- Quarterly Recognition for Academic Achievement  
- Monthly Students of the Month from all Grade Levels/Teams

#### STAFF ENGAGEMENT ACTION STEPS:

- High Paw program, with 4 teachers highlighted each month

- Increase engagement grand mean by .2 students and .1 staff (Gallup)