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| **PATUXENT VALLEY MIDDLE SCHOOL**  **School Improvement Plan At A Glance**  **2018 – 2019** | Patuxent Valley Middle |

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| ***Patuxent Valley Middle School: Vision and Mission*** | ***School Targets and Strategies*** |
| In collaboration with our community, Patuxent Valley is committed to academic excellence, and will work towards empowering students to become responsible, productive citizens in a diverse society. Patuxent Valley Middle School is committed to academic excellence as we educate students and foster learning in a safe environment where we embrace diversity. | **School Targets:**   * 40% of PVMS students will achieve a score of 4 or higher on PARCC Math with at-risk student populations increasing to 29%. * 46% of PVMS students will achieve a score of 4 or higher on PARCC ELA with at-risk student populations increasing to 34%. * Student suspensions will decrease to 4.7% with at-risk student populations decreasing to 7.1%   **School Strategies:**   * **INSTRUCTIONAL AND ASSESSMENT PRACTICES**   Math staff plan for and use evidence-based common   formative techniques (e.g., observations, interviews, prompting   students to use alternative representations, hinge questions, and   exit tasks). Math staff provide opportunities for students to   lead discussions of their own strategies, representations, and   solutions. ELA teachers develop SLOs around key skills needed to be   successful on PARCC (reading literacy, writing, vocabulary in   context).   * **CULTURAL BELIEFS/EXPECTATIONS**   I Math staff provide time for students to struggle with tasks   and ask advancing questions that scaffold students' thinking   without intervening and/or doing the work for them. ELA teachers   design lessons that provide opportunities for students to   demonstrate their ability to apply skills independently.   * **Discipline / Suspensions**   All staff will create a culture where students feel welcomed  and included - community-building is prioritized, and positive  conversations are frequent during the day. |
| ***HCPSS Strategic Call to Action***  *Learning and Leading with Equity*  *The Fierce Urgency of Now* |
| **Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community. Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps. |
| ***HCPSS Desired Outcomes*** |
| **Value**- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.  **Achieve-** An individual focus supports every person in reaching milestones for success.  **Connect**- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.  **Empower**- Schools, families and the community are mutually invested in student achievement and well-being. |